

CCPOA Plan Rates

Rates Effective: 01/01/2027

2027 Rank & File *This is YOUR premium with CCPOA Medical*

2027 Member Contribution: CCPOA Medical Plan

NorCal Medical Rates

YOU ONLY - Plan – #2561	\$441.68
YOU + 1 - Plan – #2562	\$893.42
You + 2 or More (Family) - Plan – #2563	\$1,301.45

SoCal Medical Rates

YOU ONLY - Plan – #2661	\$205.93
YOU + 1 - Plan – #2662	\$421.84
You + 2 or More (Family) - Plan – #2663	\$667.37

2027 State Contribution - Medical Plan: 80/80 formula

Employee - \$902.00 | Employee+1 - \$1,800.00 | Family - \$2,335.00

United **Concordia**
dental®

Active Member Cost:
\$0.00/mo

*Actual rate = 114.00 monthly. 69.06 State Contribution + The Trust will be subsidizing the Dental Rates per the BU6 MOU

vsp
vision care

Active Member Cost:
\$0.00/mo

Actual rate = 15.54 monthly. 8.10 State Contribution + The Trust will be subsidizing the Vision Rates per the BU6 MOU

2027 Supervisor (Before CoBen)

2027 Supervisor Contribution: CCPOA Medical Plan

NorCal Medical Rates

YOU ONLY - Plan – #2561	\$1,343.68
YOU + 1 - Plan – #2562	\$2,693.42
You + 2 or More (Family) - Plan – #2563	\$3,636.45

SoCal Medical Rates

YOU ONLY - Plan – #2661	\$1,107.93
YOU + 1 - Plan – #2662	\$2,221.84
You + 2 or More (Family) - Plan – #2663	\$3,002.37

2027 State Contribution - Medical Plan: 80/80 formula

Employee - \$1008.00 | Employee+1 - \$1,948.00 | Family - \$2,515.00

United **Concordia**
dental®

CCPOA Dental CoBen:

Single = \$31.49
Two Party = 67.24
Family = 114.91

CCPOA Plan Rates

Rates Effective: 01/01/2027

2027 Retired Members *This is YOUR premium with CCPOA Medical*

2027 Member Contribution: **Early Retired - Not yet age 65 / Not in Medicare**

NorCal Early Retired	100/90	80/80
YOU ONLY - Plan - #2561	\$150.68	\$441.68
YOU + 1 - Plan - #2562	\$397.42	\$892.42
You + 2 or More (Family) - Plan - #2563	\$769.45	\$1,300.45

SoCal Early Retired

YOU ONLY - Plan - #2661	\$0.00	\$205.93
YOU + 1 - Plan - #2662	\$0.00	\$420.84
You + 2 or More (Family) - Plan - #2663	\$135.37	\$666.37

2027 State Contribution - Medical Plan: 100/90 formula

Employee - \$1,193.00 | Employee+1 - \$2,296.00 | Family - \$2,867.00

2027 State Contribution - Medical Plan: 80/80 formula

Employee - \$902.00 | Employee+1 - \$1,800.00 | Family - \$2,335.00

United **Concordia**
dental®

**Retired Member can now
have CCPOA Dental.**
**Call the Trust for details and
to sign-up!**
All other Dental plans - contact CalHR

vsp
vision care

VSP Retired Advantage Plan:

Single = \$10.58
Two Party = 15.31
Family = 22.61

VSP Retired Exam Plus:

Single = \$1.66
Two Party = 2.37
Family = 4.22

*A Note on Retired Medical Rates:

State retiree contribution formulas vary by **first hire date** to the State of California.

BU6 HIRE DATE	FORMULA
Prior to January 1, 2017	100/90
After January 1, 2017	80/80

All BU6 State annuitants have the 100/90 state retiree contribution formula if hired prior to January 1, 2017.

After this hire date, State Annuitants enrolled in Basic plans use the Basic 80/80 formula.

State Annuitants enrolled in Medicare plans use the Medicare 80/80 formula.

CCPOA Plan Rates

Rates Effective: 01/01/2027

2027 Retired Members w/Medicare *This is YOUR premium with CCPOA Medical*

2027 Member Contribution: **Retired - Age 65 with Medicare**

NorCal Retired w/Medicare	100/90	80/80
YOU ONLY - Plan - #2561	\$0.00	\$182.20
YOU + 1 - Plan - #2562	\$0.00	\$347.40
You + 2 or More (Family) - Plan - #2563	\$0.00	\$584.60

SoCal Retired w/Medicare

YOU ONLY - Plan - #2661	\$0.00	\$182.20
YOU + 1 - Plan - #2662	\$0.00	\$347.40
You + 2 or More (Family) - Plan - #2663	\$0.00	\$584.60

2027 State Contribution - Basic and Medicare Annuitants: 100/90 formula

Employee - \$1,193.00 | Employee+1 - \$2,296.00 | Family - \$2,867.00

2027 State Contribution - Medicare Annuitants: 80/80 formula

Employee - \$415.00 | Employee+1 - \$842.00 | Family - \$1,197.00

When you or your dependent reach age 65 or obtain Medicare, these are your rates.

Does your family use both Basic and a Medicare Supplement?

See next chart for more cost comparisons.

United Concordia dental®

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vsp vision care

VSP Retired Advantage Plan:

Single = \$10.58
 Two Party = 15.31
 Family = 22.61

VSP Retired Exam Plus:

Single = \$1.66
 Two Party = 2.37
 Family = 4.22

*A Note on Retired Medical Rates:

State retiree contribution formulas vary by **first hire date** to the State of California.

BU6 HIRE DATE	FORMULA
Prior to January 1, 2017	100/90
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All BU6 State annuitants have the 100/90 state retiree contribution formula if hired prior to January 1, 2017.

After this hire date, State Annuitants enrolled in Basic plans use the Basic 80/80 formula.

State Annuitants enrolled in Medicare plans use the Medicare 80/80 formula.

CCPOA Plan Rates

Rates Effective: 01/01/2027

2027 Retired Combination Plans *This is YOUR premium with CCPOA Medical*

2027 Member Contribution: **Retired Combination Plans - Age 65 with Medicare**

NorCal Combo Plan: Age 65 with Medicare

Employee in M	100/90	80/80
1 Dependent in B - Plan - #6764	\$0.00	\$1,104.95
2+ Dependents in B - Plan - #6765	\$22.98	\$1,692.98
1 Dependent in B; 1+ Dependents in M - Plan - #6766	\$0.00	\$953.43
Employee in B		
1 Dependent in M - Plan - #1187	\$0.00	\$1,093.88
2+ Dependents in M - Plan - #1188	\$0.00	\$1,331.08
1 Dependent in M; 1+ Dependents in B - Plan - #1189	\$418.62	\$2,088.62

SoCal Combo Plan: Age 65 with Medicare

Employee in M	100/90	80/80
1 Dependent in B - Plan - #1194	\$0.00	\$869.11
2+ Dependents in B - Plan - #1195	\$0.00	\$1,294.63
1 Dependent in B; 1+ Dependents in M - Plan - #1196	\$0.00	\$772.92
Employee in B		
1 Dependent in M - Plan - #1194	\$0.00	\$858.13
2+ Dependents in M - Plan - #1195	\$0.00	\$1,095.33
1 Dependent in M; 1+ Dependents in B - Plan - #1196	\$0.00	\$1,617.04

2027 State Contribution - Basic and Medicare Annuitants: 100/90 formula

Employee+1 - \$2,296.00 | Family - \$2,867.00

2027 State Contribution - Medicare Annuitants: 80/80 formula

Employee+1 - \$842.00 | Family - \$1,197.00

*A Note on Retired Medical Rates:

State retiree contribution formulas vary by **first hire date** to the State of California.

BU6 HIRE DATE	FORMULA
Prior to January 1, 2017	100/90
After January 1, 2017	80/80

All BU6 State annuitants have the 100/90 state retiree contribution formula if hired prior to January 1, 2017.

After this hire date, State Annuitants enrolled in Basic plans use the Basic 80/80 formula.

State Annuitants enrolled in Medicare plans use the Medicare 80/80 formula.

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vsp.
vision care

VSP Retired Advantage Plan:

Single = \$10.58
Two Party = 15.31
Family = 22.61

VSP Retired Exam Plus:

Single = \$1.66
Two Party = 2.37
Family = 4.22

CCPOA Plan Rates

Rates Effective: 01/01/2027

STL

Active Supplemental Term Life: Member Rate Information

MetLife Active Member Life Rates/monthly											
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74
\$25,000	\$1.00	\$1.00	\$1.00	\$1.25	\$1.50	\$2.25	\$3.25	\$6.00	\$9.25	\$15.00	\$22.50
\$50,000	\$2.00	\$2.00	\$2.00	\$2.50	\$3.00	\$4.50	\$6.50	\$12.00	\$18.50	\$30.00	\$45.00
\$75,000	\$3.00	\$3.00	\$3.00	\$3.75	\$4.50	\$6.75	\$9.75	\$18.00	\$27.75	\$45.00	\$67.50
\$100,000	\$4.00	\$4.00	\$4.00	\$5.00	\$6.00	\$9.00	\$13.00	\$24.00	\$37.00	\$60.00	\$90.00
\$125,000	\$5.00	\$5.00	\$5.00	\$6.25	\$7.50	\$11.25	\$16.25	\$30.00	\$46.25	\$75.00	\$112.50
\$150,000	\$6.00	\$6.00	\$6.00	\$7.50	\$9.00	\$13.50	\$19.50	\$36.00	\$55.50	\$90.00	\$135.00
\$175,000	\$7.00	\$7.00	\$7.00	\$8.75	\$10.50	\$15.75	\$22.75	\$42.00	\$64.75	\$105.00	\$157.50
\$200,000	\$8.00	\$8.00	\$8.00	\$10.00	\$12.00	\$18.00	\$26.00	\$48.00	\$74.00	\$120.00	\$180.00
\$225,000	\$9.00	\$9.00	\$9.00	\$11.25	\$13.50	\$20.25	\$29.25	\$54.00	\$83.25	\$135.00	\$202.50
\$250,000	\$10.00	\$10.00	\$10.00	\$12.50	\$15.00	\$22.50	\$32.50	\$60.00	\$92.50	\$150.00	\$225.00
\$275,000	\$11.00	\$11.00	\$11.00	\$13.75	\$16.50	\$24.75	\$35.75	\$66.00	\$101.75	\$165.00	\$247.50
\$300,000	\$12.00	\$12.00	\$12.00	\$15.00	\$18.00	\$27.00	\$39.00	\$72.00	\$111.00	\$180.00	\$270.00
\$325,000	\$13.00	\$13.00	\$13.00	\$16.25	\$19.50	\$29.25	\$42.25	\$78.00	\$120.25	\$195.00	\$292.50
\$350,000	\$14.00	\$14.00	\$14.00	\$17.50	\$21.00	\$31.50	\$45.50	\$84.00	\$129.50	\$210.00	\$315.00
\$375,000	\$15.00	\$15.00	\$15.00	\$18.75	\$22.50	\$33.75	\$48.75	\$90.00	\$138.75	\$225.00	\$337.50
\$400,000	\$16.00	\$16.00	\$16.00	\$20.00	\$24.00	\$36.00	\$52.00	\$96.00	\$148.00	\$240.00	\$360.00
\$425,000	\$17.00	\$17.00	\$17.00	\$21.25	\$25.50	\$38.25	\$55.25	\$102.00	\$157.25	\$255.00	\$382.50
\$450,000	\$18.00	\$18.00	\$18.00	\$22.50	\$27.00	\$40.50	\$58.50	\$108.00	\$166.50	\$270.00	\$405.00
\$475,000	\$19.00	\$19.00	\$19.00	\$23.75	\$28.50	\$42.75	\$61.75	\$114.00	\$175.75	\$285.00	\$427.50
\$500,000	\$20.00	\$20.00	\$20.00	\$25.00	\$30.00	\$45.00	\$65.00	\$120.00	\$185.00	\$300.00	\$450.00
\$525,000	\$21.00	\$21.00	\$21.00	\$26.25	\$31.50	\$47.25	\$68.25	\$126.00	\$194.25	\$315.00	\$472.50
\$550,000	\$22.00	\$22.00	\$22.00	\$27.50	\$33.00	\$49.50	\$71.50	\$132.00	\$203.50	\$330.00	\$495.00
\$575,000	\$23.00	\$23.00	\$23.00	\$28.75	\$34.50	\$51.75	\$74.75	\$138.00	\$212.75	\$345.00	\$517.50
\$600,000	\$24.00	\$24.00	\$24.00	\$30.00	\$36.00	\$54.00	\$78.00	\$144.00	\$222.00	\$360.00	\$540.00
\$625,000	\$25.00	\$25.00	\$25.00	\$31.25	\$37.50	\$56.25	\$81.25	\$150.00	\$231.25	\$375.00	\$562.50
\$650,000	\$26.00	\$26.00	\$26.00	\$32.50	\$39.00	\$58.50	\$84.50	\$156.00	\$240.50	\$390.00	\$585.00
\$675,000	\$27.00	\$27.00	\$27.00	\$33.75	\$40.50	\$60.75	\$87.75	\$162.00	\$249.75	\$405.00	\$607.50
\$700,000	\$28.00	\$28.00	\$28.00	\$35.00	\$42.00	\$63.00	\$91.00	\$168.00	\$259.00	\$420.00	\$630.00
\$725,000	\$29.00	\$29.00	\$29.00	\$36.25	\$43.50	\$65.25	\$94.25	\$174.00	\$268.25	\$435.00	\$652.50
\$750,000	\$30.00	\$30.00	\$30.00	\$37.50	\$45.00	\$67.50	\$97.50	\$180.00	\$277.50	\$450.00	\$675.00
\$775,000	\$31.00	\$31.00	\$31.00	\$38.75	\$46.50	\$69.75	\$100.75	\$186.00	\$286.75	\$465.00	\$697.50
\$800,000	\$32.00	\$32.00	\$32.00	\$40.00	\$48.00	\$72.00	\$104.00	\$192.00	\$296.00	\$480.00	\$720.00
\$825,000	\$33.00	\$33.00	\$33.00	\$41.25	\$49.50	\$74.25	\$107.25	\$198.00	\$305.25	\$495.00	\$742.50
\$850,000	\$34.00	\$34.00	\$34.00	\$42.50	\$51.00	\$76.50	\$110.50	\$204.00	\$314.50	\$510.00	\$765.00
\$875,000	\$35.00	\$35.00	\$35.00	\$43.75	\$52.50	\$78.75	\$113.75	\$210.00	\$323.75	\$525.00	\$787.50
\$900,000	\$36.00	\$36.00	\$36.00	\$45.00	\$54.00	\$81.00	\$117.00	\$216.00	\$333.00	\$540.00	\$810.00
\$925,000	\$37.00	\$37.00	\$37.00	\$46.25	\$55.50	\$83.25	\$120.25	\$222.00	\$342.25	\$555.00	\$832.50
\$950,000	\$38.00	\$38.00	\$38.00	\$47.50	\$57.00	\$85.50	\$123.50	\$228.00	\$351.50	\$570.00	\$855.00
\$975,000	\$39.00	\$39.00	\$39.00	\$48.75	\$58.50	\$87.75	\$126.75	\$234.00	\$360.75	\$585.00	\$877.50
\$1,000,000	\$40.00	\$40.00	\$40.00	\$50.00	\$60.00	\$90.00	\$130.00	\$240.00	\$370.00	\$600.00	\$900.00

STL

Active Supplemental Term Life: Spouse Rate Information

MetLife Active Spouse Life Rates/monthly											
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74
\$12,500	\$0.50	\$0.50	\$0.50	\$0.63	\$0.88	\$1.25	\$1.63	\$3.00	\$5.00	\$7.75	\$12.50
\$25,000	\$1.00	\$1.00	\$1.00	\$1.25	\$1.75	\$2.50	\$3.25	\$6.00	\$10.00	\$15.50	\$25.00
\$37,500	\$1.50	\$1.50	\$1.50	\$1.88	\$2.63	\$3.75	\$4.88	\$9.00	\$15.00	\$23.25	\$37.50
\$50,000	\$2.00	\$2.00	\$2.00	\$2.50	\$3.50	\$5.00	\$6.50	\$12.00	\$20.00	\$31.00	\$50.00
\$62,500	\$2.50	\$2.50	\$2.50	\$3.13	\$4.38	\$6.25	\$8.13	\$15.00	\$25.00	\$38.75	\$62.50
\$75,000	\$3.00	\$3.00	\$3.00	\$3.75	\$5.25	\$7.50	\$9.75	\$18.00	\$30.00	\$46.50	\$75.00
\$87,500	\$3.50	\$3.50	\$3.50	\$4.38	\$6.13	\$8.75	\$11.38	\$21.00	\$35.00	\$54.25	\$87.50
\$100,000	\$4.00	\$4.00	\$4.00	\$5.00	\$7.00	\$10.00	\$13.00	\$24.00	\$40.00	\$62.00	\$100.00
\$112,500	\$4.50	\$4.50	\$4.50	\$5.63	\$7.88	\$11.25	\$14.63	\$27.00	\$45.00	\$69.75	\$112.50
\$125,000	\$5.00	\$5.00	\$5.00	\$6.25	\$8.75	\$12.50	\$16.25	\$30.00	\$50.00	\$77.50	\$125.00
\$137,500	\$5.50	\$5.50	\$5.50	\$6.88	\$9.63	\$13.75	\$17.88	\$33.00	\$55.00	\$85.25	\$137.50
\$150,000	\$6.00	\$6.00	\$6.00	\$7.50	\$10.50	\$15.00	\$19.50	\$36.00	\$60.00	\$93.00	\$150.00
\$162,500	\$6.50	\$6.50	\$6.50	\$8.13	\$11.38	\$16.25	\$21.13	\$39.00	\$65.00	\$100.75	\$162.50
\$175,000	\$7.00	\$7.00	\$7.00	\$8.75	\$12.25	\$17.50	\$22.75	\$42.00	\$70.00	\$108.50	\$175.00
\$187,500	\$7.50	\$7.50	\$7.50	\$9.38	\$13.13	\$18.75	\$24.38	\$45.00	\$75.00	\$116.25	\$187.50
\$200,000	\$8.00	\$8.00	\$8.00	\$10.00	\$14.00	\$20.00	\$26.00	\$48.00	\$80.00	\$124.00	\$200.00
\$212,500	\$8.50	\$8.50	\$8.50	\$10.63	\$14.88	\$21.25	\$27.63	\$51.00	\$85.00	\$131.75	\$212.50
\$225,000	\$9.00	\$9.00	\$9.00	\$11.25	\$15.75	\$22.50	\$29.25	\$54.00	\$90.00	\$139.50	\$225.00
\$237,500	\$9.50	\$9.50	\$9.50	\$11.88	\$16.63	\$23.75	\$30.88	\$57.00	\$95.00	\$147.25	\$237.50
\$250,000	\$10.00	\$10.00	\$10.00	\$12.50	\$17.50	\$25.00	\$32.50	\$60.00	\$100.00	\$155.00	\$250.00

Child Benefit/monthly

Birth up to Age 26

\$1.65

Rates Effective: 01/01/2027

STL

CURRENT RETIRED MEMBER INDIVIDUAL MONTHLY PREMIUMS Effective January 1, 2027							
Reduces by 50% at age 60, and lesser of 50% or \$50K at 70							
	60-64	65-69	70-74	75-79	80-84	85-89	90+
\$25,000	\$25.00	\$39.75	\$60.50	\$112.25	\$180.00	\$295.00	\$478.00
\$50,000	\$50.00	\$79.50	\$121.00	\$224.50	\$360.00	\$590.00	\$956.00
\$75,000	\$75.00	\$119.25					
\$100,000	\$100.00	\$159.00					
\$125,000	\$125.00	\$198.75					
\$150,000	\$150.00	\$238.50					
\$175,000	\$175.00	\$278.25					
\$200,000	\$200.00	\$318.00					
\$225,000	\$225.00	\$357.75					
\$250,000	\$250.00	\$397.50					
\$275,000	\$275.00	\$437.25					
\$300,000	\$300.00	\$477.00					
\$325,000	\$325.00	\$516.75					
\$350,000	\$350.00	\$556.50					
\$375,000	\$375.00	\$596.25					
\$400,000	\$400.00	\$636.00					
\$425,000	\$425.00	\$675.75					
\$450,000	\$450.00	\$715.50					
\$475,000	\$475.00	\$755.25					
\$500,000	\$500.00	\$795.00					

TS

CCPOA Plan Rates

Rates Effective: 01/01/2027



Retired Term Life: Spouse Rate Information

CURRENT RETIRED SPOUSE INDIVIDUAL MONTHLY PREMIUMS Effective January 1, 2027												
Spouse benefit reduces by 50% at age 60, and lesser of 50% or \$25K at 70												
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59				
\$12,500	\$0.88	\$0.88	\$1.00	\$1.25	\$1.75	\$2.75	\$3.75	\$4.75				
\$25,000	\$1.75	\$1.75	\$2.00	\$2.50	\$3.50	\$5.50	\$7.50	\$9.50				
\$37,500	\$2.63	\$2.63	\$3.00	\$3.75	\$5.25	\$8.25	\$11.25	\$14.25				
\$50,000	\$3.50	\$3.50	\$4.00	\$5.00	\$7.00	\$11.00	\$15.00	\$19.00				
\$62,500	\$4.38	\$4.38	\$5.00	\$6.25	\$8.75	\$13.75	\$18.75	\$23.75				
\$75,000	\$5.25	\$5.25	\$6.00	\$7.50	\$10.50	\$16.50	\$22.50	\$28.50				
\$87,500	\$6.13	\$6.13	\$7.00	\$8.75	\$12.25	\$19.25	\$26.25	\$33.25				
\$100,000	\$7.00	\$7.00	\$8.00	\$10.00	\$14.00	\$22.00	\$30.00	\$38.00				
\$112,500	\$7.88	\$7.88	\$9.00	\$11.25	\$15.75	\$24.75	\$33.75	\$42.75				
\$125,000	\$8.75	\$8.75	\$10.00	\$12.50	\$17.50	\$27.50	\$37.50	\$47.50				
\$137,500	\$9.63	\$9.63	\$11.00	\$13.75	\$19.25	\$30.25	\$41.25	\$52.25				
\$150,000	\$10.50	\$10.50	\$12.00	\$15.00	\$21.00	\$33.00	\$45.00	\$57.00				
\$162,500	\$11.38	\$11.38	\$13.00	\$16.25	\$22.75	\$35.75	\$48.75	\$61.75				
\$175,000	\$12.25	\$12.25	\$14.00	\$17.50	\$24.50	\$38.50	\$52.50	\$66.50				
\$187,500	\$13.13	\$13.13	\$15.00	\$18.75	\$26.25	\$41.25	\$56.25	\$71.25				
\$200,000	\$14.00	\$14.00	\$16.00	\$20.00	\$28.00	\$44.00	\$60.00	\$76.00				
\$212,500	\$14.88	\$14.88	\$17.00	\$21.25	\$29.75	\$46.75	\$63.75	\$80.75				
\$225,000	\$15.75	\$15.75	\$18.00	\$22.50	\$31.50	\$49.50	\$67.50	\$85.50				
\$237,500	\$16.62	\$16.62	\$19.00	\$23.75	\$33.25	\$52.25	\$71.25	\$90.25				
\$250,000	\$17.50	\$17.50	\$20.00	\$25.00	\$35.00	\$55.00	\$75.00	\$95.00				

CURRENT RETIRED SPOUSE INDIVIDUAL MONTHLY PREMIUMS Effective January 1, 2027

Spouse benefit reduces by 50% at age 60, and lesser of 50% or \$25K at 70									
	60-64	65-69	70-74	75-79	80-84	85-90	90+		
\$12,500	\$11.88	\$18.75	\$30.88	\$57.00	\$92.62	\$149.88	\$240.50		
\$25,000	\$23.75	\$37.50	\$61.75	\$114.00	\$185.25	\$299.75	\$481.00		
\$37,500	\$35.62	\$56.25							
\$50,000	\$47.50	\$75.00							
\$62,500	\$59.38	\$93.75							
\$75,000	\$71.25	\$112.50							
\$87,500	\$83.12	\$131.25							
\$100,000	\$95.00	\$150.00							
\$112,500	\$106.88	\$168.75							
\$125,000	\$118.75	\$187.50							

Child Benefit/monthly

Birth up to Age 26
\$1.65



Guarantee Issue: Supplemental Term Life Application Form

MetLife Guarantee Issue: Active Member Rates/monthly												
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	
\$25,000	\$1.00	\$1.00	\$1.00	\$1.25	\$1.50	\$2.25	\$3.25	\$6.00	\$9.25	\$15.00	\$22.50	
\$50,000	\$2.00	\$2.00	\$2.00	\$2.50	\$3.00	\$4.50	\$6.50	\$12.00	\$18.50	\$30.00	\$45.00	
\$75,000	\$3.00	\$3.00	\$3.00	\$3.75	\$4.50	\$6.75	\$9.75	\$18.00	\$27.75	\$45.00	\$67.50	
\$100,000	\$4.00	\$4.00	\$4.00	\$5.00	\$6.00	\$9.00	\$13.00	\$24.00	\$37.00	\$60.00	\$90.00	
\$125,000	\$5.00	\$5.00	\$5.00	\$6.25	\$7.50	\$11.25	\$16.25	\$30.00	\$46.25	\$75.00	\$112.50	
\$150,000	\$6.00	\$6.00	\$6.00	\$7.50	\$9.00	\$13.50	\$19.50	\$36.00	\$55.50	\$90.00	\$135.00	
\$175,000	\$7.00	\$7.00	\$7.00	\$8.75	\$10.50	\$15.75	\$22.75	\$42.00	\$64.75	\$105.00	\$157.50	
\$200,000	\$8.00	\$8.00	\$8.00	\$10.00	\$12.00	\$18.00	\$26.00	\$48.00	\$74.00	\$120.00	\$180.00	

MetLife Guarantee Issue: Active Spouse Life Rates/monthly

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	
\$12,500	\$0.50	\$0.50	\$0.50	\$0.63	\$0.88	\$1.25	\$1.63	\$3.00	\$5.00	\$7.75	\$12.50	
\$25,000	\$1.00	\$1.00	\$1.00	\$1.25	\$1.75	\$2.50	\$3.25	\$6.00	\$10.00	\$15.50	\$25.00	
\$37,500	\$1.50	\$1.50	\$1.50	\$1.88	\$2.63	\$3.75	\$4.88	\$9.00	\$15.00	\$23.25	\$37.50	
\$50,000	\$2.00	\$2.00	\$2.00	\$2.50	\$3.50	\$5.00	\$6.50	\$12.00	\$20.00	\$31.00	\$50.00	
\$62,500	\$2.50	\$2.50	\$2.50	\$3.13	\$4.38	\$6.25	\$8.13	\$15.00	\$25.00	\$38.75	\$62.50	
\$75,000	\$3.00	\$3.00	\$3.00	\$3.75	\$5.25	\$7.50	\$9.75	\$18.00	\$30.00	\$46.50	\$75.00	
\$87,500	\$3.50	\$3.50	\$3.50	\$4.38	\$6.13	\$8.75	\$11.38	\$21.00	\$35.00	\$54.25	\$87.50	
\$100,000	\$4.00	\$4.00	\$4.00	\$5.00	\$7.00	\$10.00	\$13.00	\$24.00	\$40.00	\$62.00	\$100.00	



Benefit Trust Fund
COVERING THE MEMBERS OF CCPOA

Child Benefit/monthly

Birth up to Age 26
\$1.65

ACTIVE



MetLife

RETIRED SPOUSE

GS Gold Shield Disability Benefit Program Rates Effective: 01/01/ 2027			
	rank & file	supervisor	retired
Gold Shield	\$55.00 monthly		Not available
New Officer Special Offer	\$27.50 monthly for 1st year		

ADD Group Accidental Death & Dismemberment Insurance Rates Effective: 01/01 / 2027				
rank & file		supervisor	retired	
CURRENT MONTHLY COST VIA PAYROLL DEDUCTIONS			MONTHLY COST VIA RETIREMENT BENEFIT DEDUCTIONS	
Principal Sum	Member Only	Family Plan	Member Only	Family Plan
25,000	1.25	1.50	1.50	2.25
50,000	2.50	3.00	3.00	4.50
75,000	3.75	4.50	4.50	6.75
100,000	5.00	6.00	6.00	9.00
150,000	7.50	9.00	9.00	13.50
200,000	10.00	12.00	12.00	18.00
300,000	15.00	18.00	18.00	27.00
500,000	25.00	30.00	30.00	45.00
600,000	30.00	36.00	36.00	54.00
750,000	37.50	45.00	45.00	67.50
1,000,000	50.00	60.00	60.00	90.00
Vist our website for complete AD&D Rate Chart				

PB Piggyback Program Rates Effective: 01/01 / 2027			
	rank & file	supervisor	retired
Member Only	\$16.00 monthly		\$18.00 monthly
Member + Family	\$28.00 monthly		\$34.00 monthly

LP MetLife Legal Plan Rates Effective: 01/01 / 2027			
	rank & file	supervisor	retired
BTF MetLife Legal Plan	Included with Union Dues		\$13.99 monthly

VSP VSP Active Vision Plans Rates Effective: 01/01 / 2027	
rank & file	
Rank & File Vision is: \$0.00 monthly. Enrollment and deduction are automatic.	

VSP VSP Retired Vision Plans Rates Effective: 01/01 / 2027	
	retired
Advantage Plan	
Member Only	\$10.58
Member + 1 Dependent	\$15.31
Member + Family	\$22.61
Exam-Plus Plan	
Member Only	\$1.66
Member + 1 Dependent	\$2.37
Member + Family	\$4.22

Supervisor CoBen Rates Effective: 01/01 / 2027	
supervisor	
Dental	Vision
UCD Core Dental CoBen:	VSP CoBen:
Single \$31.49	Single 16.73
Two Party 67.24	Two Party 25.19
Family 114.91	Family 35.51

AS BTF Accident & Sickness Rates Effective: 01/01 / 2027	
Contact ARG BENEFITS for enrollment & details Dedicated Member Line: 888-211-6157 corey@argbenefits.com	
Accident Champion starts at \$14.13/mo Shield Plus starts at \$30.50/mo	

D Retired Dental Rates Effective: 01/01 / 2027	
retired	
Retired Member Only	\$38.66
Retired Member and One dependent	\$82.54
Retired Member and Two or more dependents	\$141.07

See Catalog/Website for more information.